GROWTH NETWORKS UGANDA LIMITED WORK PLAN FOR THE YEAR 2018

OBJECTIVE AND ACTIVITIES	PLANNED TARGETS	INDICATORS	INDICATORS TIMEFRAME							RESPONSIBLE					
			J	F	М	Α	М	J	J	Α	S	0	Ν	D	
	Mobilize a minimum of 95% of														
	financial and material resources				I		-					1	-	1	
Objective 1 : Mobilization of Funds to facilitate	required to implement GRONET	No. of funds attained					1	1	1		1	1	Т	T	
GRONET activities, programs and projects.	Strategic plans	No. of activities funded									_		_	_	Board Members
													-		
Activity 1.1: Proposal writing	22 proposals (2 per Month)	No. of proposals written			Ĭ.		1	1	1		1	1	1	1	Management
Activity 1.2: Holding corprate dinners/prayer for	2 Dinners														
fundraising.															Director Advocacy
fulfulaising.	1 prayer	No. of viewers and									_		-	-	
		responses.													
Activity 1.3: Development of a fundraising web	1 web page	No. of brochures			1		1	1	1	1	1	1	1	-	
page and brochures.	3,000 brochures	distributed													M&E Dept
Activity 1.4: Soliciting funds from local		No. of companies,					1						1		
companies, international and religious bodies and	280 (companies, international and	international and religious		1	1	1	1	1	1	1	1		1	1	
institutions.	religious bodies and institutions)	bodies, institutions.													Board Members
Objective 2: To Identify partners in similar		No. of identified													
service delivery.		partners			_							_	-		Chairman/President
Activity 2.1: Conduct partnership analysis											1				Board of Directors
								1		1			1		
Activity 2.2: Conduct partner meetings for		No. of minutes for the													
consensus building and joint planning	20 meetings	meetings									_	_	-	_	Directors
Objective 3: Ensuring adequate human															
resource system required for successful															
implementation of strategic plans.															
															Director Human
Activity 3.1: Mobilization for Human resource		No. of recruited staffs													resource
Activity 3.2: Attracting and retaining a minimum of											1	1			
90% planned staff compliment at any given time								1							Management
sove planned stan compliment at any given time	<u> </u>		\vdash		-		\vdash	\vdash	-	\vdash	+	+	+	-	management
Activity 3.3: Continous evaluation of staffs															
performance through appraisals.		No.of staffs evaluated													M&E Manager
· · · ·							1				T	1	1		~
Activity 3.4: Continous capacity building and							1	1							
orientation for all GRONET staffs.			1	<u> </u>	I	<u> </u>		L	L	I	1	1			Training Manager

Objective 4: To promote public health service,											
hygiene and scaling up of HIV/AIDS prevention											
care, support, treatment and Impact mitigation											
services.				_	_	_					
Activity 4.1: Procure copies of national public	10 copies of guidelines										
health guidelines and of GRONET staff on the	procured and all the staffs of GRONET	No. of copies attained and	Q	 - 1							
national prevention guidelines.	trained on the prevention guidelines										Training Manager
national prevention galacines.	trained on the prevention gardennes										
Activity 4.2: Procure and distribute HIV											
information, Education communication materials		No. and type of materials									
(IEC) to the youths and the key populations (KPs)	30,000 pieces of IEC materials	distributed and people									
throughout our strategic planning.	distributed to the youths and KPs	reached.									Training Manager
											Training Manager
Activity 4.3: Mobilization of the targeted											
population for HIV Testing and Services (HTS), TB,											Director Programs/
STIs, HBV and Cancer screening.	15,000 people	No. of people tested									Advocacy
Activity 4.3.1: Establishing a dramma group	30 people					-					Director of Advocacy
Activity 4.4 : Sensitization of opinion leaders and	22 meetings with opinion	No. of meetings held and									
stake holders on HIV Prevention and Care on KPs,	leaders, local leaders and stake	No. of leaders and stake		 		-					
Malaria and Cancer	holders	holders sensitized									Training Manager
Activity 4.5: Establishment and strengthening		No. of people referred				1					
referrals and linkages system through	Functional referral and linkage	and No. of people linked		1	1	1	1 1		Ì		
collaborations with CSOs of similar services.	system	for services									Director Advocacy
	Depending on the number of clients										Counselling Dept
Activity 4.6: Follow - Ups and home visit of clients	identified.	No. of clients served		1		1					Medical Dept
Activity 4.6: Training of peer health educators for	100 peer educators trained										
the marginalized populations in order to reach	annually. (20 peers per lot)	No. of peer educators									
more people		trained									Training Manager
	75% of client children under 10 years										
	counselled and tested for HIV.				- 1						
Activity 4.7 : Provision of comprehensive health	Increased access to health services										
services and surpport to the children (OVC) in the	and surpport.	No. of children cared for									Counselling Dept
catchment areas.	and support.	and referred for services									Medical Dept
			\uparrow								
Activity 4.8: Offer facility and home HBCT to				- 1		-					Councelling Dent
spouses of clients and their children below 10	00% of alight shouses										Counselling Dept
years	90% of client spouses		+	-	_	+	$\left \right $	\vdash	+	_	Medical Dept
Activity 4.9: Carrying out Screening for STIs,	95% of the targeted groups of										
Cancer, TB and HBV.	people screened through partnership	No. of people screened.									Medical Dept
	people serveried through participinp		1				1				

Objective 5 : Capacity building and skills											
development for staffs and the community											
Activity 5.1: Refresher courses for staffs and											
experiential attachements targeting also opinion											
leaders, peer surpport groups		No. of refresher courses									Management
leaders, peer surport groups		No. of reflesher courses			-				+		Wanagement
Activity 5.2: Provision of technical surpport to		No. of institutions and	-	1		_	-	-	1	1	
potential entreprenuers and institutions.		entreprenuers surpported									Management
Objective 6: To train and network with different											
key stakeholders in the community emancipation,											
skills and applicabilty of environmental protection											
and food security.											
											Directorate of
Activity 6.1: Tree planting, Information		No. of trees planted and									Agriculture and
dissemination and sensitization.	100,000 trees	outreaches conducted									Environment
									1	1	Directorate of
Activity 6.2: Setting up model gardens as		No. of model gardens	- 1	1	- 1		-	1	1		Agriculture and
agrucultural benchmarks.	10 model gardens	established									Environment
Objective 7: Solving unemployment problems											
through poverty eradication measures.											
	45 Women groups										
	40 Youths groups		_	1	_	_	_	-			
	20 Elderly groups		1	1	- 1		-	1			
Activity 7.1: Training of community groups on mid-	15 Disabled groups										Directorate of
set change in catchment areas	12 Men groups			_				_	_		Programs
Activity 7.2: Establishement of savings and credit											Director of Finance and
schemes.	1 central saving scheme	No. of people saving	-	+	_	_		-	+		investments
Activity 7.3: Surpporting and establishment groups		No. of control Patron days of	_					-		5	D'and and a st
that are suffering from exclusions in the labour	50	No. of established and		1	1			1	1	T I	Directorate of
Market.	50 groups	supported groups		_		_	_	_	-		Programs
Objective 8 : To respect the value of human											
diginity, freedom, democracy, equality, the rule of											
law and respect for human rights.											
	24 radio talk shows	No. of radio talk show									
Activity 8.1 : Conduct radio, TV and public talk	12 TV talk shows	No. of TV talk shows		-					-		
shows on various themes.	2 public talk shows	No. of public talk shows		-		_	_	_	-	_	Management
Objectives 9: Organize (annual in law of	Active involvement in the	No. of national, district		1				T	1		
Objectives 9: Organize/engage in key advocacy		and community advocacy			1						
events/functions	advocacy agenda	activities involved		-		-			+	-	Management
Objective 10 : Strengthening coordination in											
planning and M&E systems at GRONET											

	1					_				_				
	Improved programme performance													
Activity 10.1: Monitoring and evaluation of	Strategic, information generated for	No. of M&E information												
GRONET's strategic plans and implementation.	decision making	based actions												M&E Manager
														0
Activity 10.2: Monitoring safety, health and			- h	_		1								
environment standards of attached communities in			T			1								
Uganda.														M&E Dept
Activity 10.3: Report writing		No. of reports written		_	-	-			_			_		All Units Heads
Objective 11: To facilitate GRONET governance														
structures to provide oversight of the strategic	Improved effectiveness and													
planning of 2017-2021 implementation at	effieciency in programme													
community, regional and national levels.	management and leadership													
	3 Board meetings													
	12 Management meetings		- 1		-	÷								
	12 General Staff meetings													
	4 Procurement meetings					1								
Activity 11.1: Conduct governance meetings	12 Departmental meetings	No. of meetings conducted		-	-	1	1							
regularly throught the year.	3 Performance review meetings	Minutes of the meetings												All Unit Heads
Activity 11.2: Develop and implement timely		Timely work plans and												
annual operational plans for all GRONET Units		Budgets												All Unit Heads
Objective 12: Increasing Visibility of GRONET th	rough Publicity and Marketing													
Activity 12.1: Acquisition of marketing materials			1										_	
like T shirts, Shirts, flyers, banners, stickers, capes,					1	1	1 1		_					
bungles, umbrellas, Tent, sign posts, pens, Diaries,														
calenders		No. of items acquired												Director of Advocacy
Objective 13: Creating a condusive working														- /
Environment														
Activity 13.1: Procurement of furniture ,						1								
fittings and office equipments.	Bidding	No. of Bids					1	1	-		1	1		Management
	bidding		-			+								management
Activity 13.2: Face lifting of the offices						1								Management
						1								